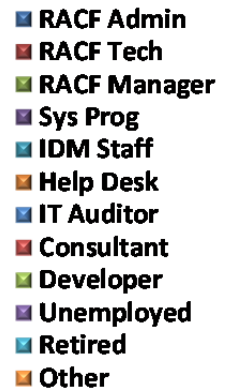
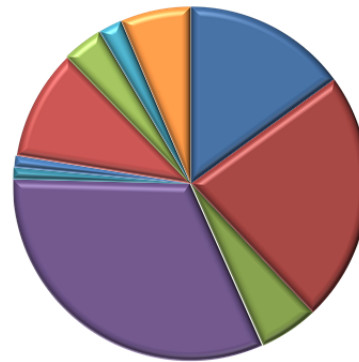


Which of the following best describes your RACF role and job position.

Responses	Count	Percent %
RACF Administrator (day-to-day processing access requests)	28	15.0%
RACF Technician / Architect (implementation and remediation)	43	23.0%
RACF Administration Manager	10	5.3%
Systems Programmer / Technical Support Staff	60	32.1%
Identity Management Staff	2	1.1%
Help Desk / Password Reset Staff	0	0%
IT Auditor / Compliance Monitor	2	1.1%
RACF Consultant	19	10.2%
Software Developer	7	3.7%
Unemployed and seeking work	0	0%
Retired	4	2.1%
Other	12	6.4%
Total	187	100%

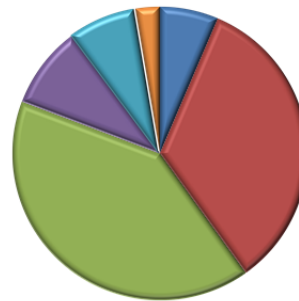


Other:

- Actually, we have RACF, but I'm an ACF2 guy
- CISO
- Formerly RACF Technician, now TSS
- IBMer - support clients
- IT Manager - performing systems programmer & RACF Administrator/Technician
- Info Security Consultant
- Jack of all trades
- RACF -Administrator/-Technican/-Manager/-Developer
- RACF Senior Staff Providing Assistance to Identity Management Staff
- RACF security specialist (administration and technical support roles)
- Sysprog - Automation
- Technical Trainer

What is your age group?

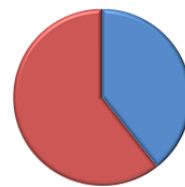
Responses	Count	Percent %
70 and above	12	6.4%
60-69	63	33.7%
50-59	76	40.6%
40-49	17	9.1%
30-39	14	7.5%
29 and below	5	2.7%
Total	187	100%



- ≥ 70
- 60-69
- 50-59
- 40-49
- 30-39
- ≤ 29

Are you planning to retire in the next 5 years?

Responses	Count	Percent %
Yes	72	39.3%
No	111	60.7%
Total	183	100%



- Yes
- No

Role \ Age Group	≤ 29	30-39	40-49	50-59	60-69	≥ 70	Total	Retiring
RACF Administrator	2	2	3	11	9	1	28	14 - 50%
RACF Technician / Architect		7	4	15	15	2	43	17 - 40%
RACF Administration Manager	1	2	1	3	3		10	2 - 20%
Systems Programmer / Tech Support	2	2	6	29	19	2	60	23 - 38%
Identity Management Staff					2		2	0 - 0%
Help Desk / Password Reset Staff							0	
IT Auditor / Compliance Monitor		1			1		2	1 - 50%
RACF Consultant			2	9	5	3	19	5 - 26%
Software Developer				4	2	1	7	4 - 57%
Unemployed and seeking work							0	
Retired				1	2	1	4	N/A
Other			1	4	5	2	12	6 - 50%
Total	5	14	17	76	63	12	187	72 - 40%